



## STATE COURT ADMINISTRATIVE OFFICE

### REGIONAL QUICK TIP

### NCSC Trends in the State Courts

The National Center for State Courts publishes an interesting and informative series called “Trends in the State Courts.” In the [Trends: Close Up May 2019](#) edition, the following topics are covered:

- Antibiotics Resistance and Overuse;
- Autonomous Vehicles;
- Shortage of Millennial Workers;
- Genetic Editing; and
- Nano Technology.

Regarding the shortage of millennial workers, we offer the following food for thought:

#### Average Age

What is average age of court supervisory personnel?

What is the average age of court line staff?

What percentage are retiring within 5 and 10 years?

#### Turnover

What is the average length of service for supervisory personnel?

What is the average length of service for line staff?

#### Planning

What are your plans to maintain/improve service when supervisors retire?

What are your plans to encourage line staff to a longer commitment with the court?

The Millennials are coming! Are you ready for them? Please reach out with any questions and we can help guide you to available resources.

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