

ASSISTANT PUBLIC DEFENDER - Multiple Openings

Posting Ends:	Friday, December 4, 2020
Annual Salary Range:	\$64,334.00 - \$90,750.00
Hours:	Full Time Employee
Location:	Jackson County Courts, Jackson, Michigan
Category:	Attorney

Under the direction and supervision of the Chief Public Defender and Deputy Chief Public Defender, serves as the attorney of record of all indigent defendants in criminal cases ensuring that Jackson County meets all constitutional and legislative requirements as they pertain to the representation of indigent adult offenders. The Assistant Public Defender will maintain full compliance with standards set forth by the MIDC/LARA.

Essential functions will include but are not limited to:

1. Represents clients in court proceedings, interviews law enforcement personnel, witnesses, correction officers, etc. Engages in negotiations with the Prosecutor and clients; prepares correspondence and legal documents; gathers case evidence, conducts research, and reviews exhibits, reports and statements.
2. Conducts all aspects of criminal representation including appearing and arguing in court for arraignments, probable cause conferences, preliminary examinations, pre-trial hearings, evidentiary motions, probation violation hearings, trials and sentencing. Litigates any legal issues that are necessary and appropriate.

QUALIFICATIONS & SKILLS REQUIRED:

Education: Juris Doctorate degree with a Certificate of Admittance to the State Bar of Michigan.

Experience: A minimum of two (2) years of criminal defense experience with a record of high-quality criminal trial court representation. Ability to handle high severity felony cases.

Prefer individual with criminal law experience. At the discretion of the Chief Public Defender, may train the right candidate.

A valid Michigan Drivers' License is also required.

SALARY COMMENSURATE WITH EXPERIENCE; BENEFITS EFFECTIVE DATE OF HIRE

This is an exempt level position with excellent benefits, including health, life, disability, paid time off and holidays, effective date of hire!

CORE BENEFITS (Provided at no cost): \$3,000 Cash-In-Lieu of Insurance; \$30,000 Life Insurance, \$30,000 AD&D; Long-Term Disability; Employee Wellness Benefits; Employee Assistance Program; Paid Holidays; Paid Time Off (based on length of service); Paid bereavement leave; and Education Assistance of up to \$2,000 annually.

OPTIONAL BENEFITS (cost share required): Medical, Prescription, Dental, Vision; Optional Life Insurance for employee, spouse and dependent children; Short-Term Disability; Flexible Spending Accounts (Medical and/or Dependent Care); Consumerism Card; Legal Shield & ID Shield.

Full time employees are also offered an Employer match of up to 5% in our Defined Contribution Plan and greater than two times the employee contribution to our Retirement Health Savings Plan.

We're a great place to work and great place to live - check us out!

Join our team, our values, our purpose - Proudly serve the citizens of Jackson County:

* Quality & Efficiency: Our employees are committed to continuous improvement and getting the most value for the public resources entrusted to them.

* Integrity and accountability: Our employees behave in a fair and ethical manner and demonstrate a strong commitment to public services.

* Teamwork and Community: Our employees work collaboratively with each other and the community to achieve shared goals.

To learn more and to apply, search "LIVE, WORK, PLAY JACKSON, MI" or go to <https://www.mijackson.org/31/Live-Work-Play>. You may also apply directly through our job board at bsaonline.com.