

**From:** [Curtis Haney](#)  
**To:** [ADMcomment](#)  
**Subject:** ADM File No. 2016-46  
**Date:** Wednesday, February 13, 2019 3:01:32 PM

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Your Honor,

No, should any applicant be compelled to answer any questions about their mental/substance abuse history. This is clearly a violation of the ADA because both are deemed medical conditions as a fact of law. People that have Mental health and/or substance abuse are protected just like any other condition that interferes with life's major functions. The same rules that jurisdiction over employment law should apply here. The bar should only be able to check public records, talk to references, credit history and check employment history. Nothing else should an applicant be forced to compel.

As for the affidavit,

“Do you suffer now from any condition/disability that interferes with the ability to practice law in the State of Michigan?”

Yes/No.

“Do you have a need for reasonable accommodation to practice law in Michigan?”

“If so, what is needed?”

Respectfully,

Curtis Haney, a Disabled Veteran (70%)