

State of Michigan 17 th Circuit Court Kent County Probate Court	ADMINISTRATIVE ORDER REGARDING PLAN TO RETURN TO FULL CAPACITY PHASE TWO	Order No: C17 2020-03J P41 2020-03J
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180 Ottawa Avenue NW, Grand Rapids, MI 49503

IT IS ORDERED:

In accordance with Administrative Order No. 2020-14, effective May 6, 2020, and upon approval of the State Court Administrative Office (SCAO), the Chief Judges of the Kent County Probate Court and 17th Circuit Court have consulted with the local health department and determined that gating criteria for movement into Phase Two is satisfied as of July 6, 2020. Specifically:

1. There have been no COVID-19 confirmed or suspected cases in the court facility within a 14-day period; and,
 2. There is a downward trajectory of positive tests as a percent of total tests within a 14-day period (flat or increasing volume of tests); and,
 3. State and local orders restricting movement and/or requiring shelter-in-place have been rescinded or limited and the SCAO has determined that existing orders would not prevent the court from implementing Phase Two requirements; and,
 4. The Chief Judges have consulted with health authorities and obtained data (attached) confirming that regional health care facilities are able to treat all patients without crisis care; and,
 5. The Chief Judges have consulted with health authorities and obtained data (attached) confirming that there is no evidence of COVID-19 rebound within the local community and no need to implement additional social distancing measures based upon a resurgence of infections in the local area.
- A. In order to protect the health and safety of employees and the public, the Kent County Probate Court and 17th Circuit Court have enacted the following protections:
1. Employees will self-screen for COVID-19 symptoms. Employees who feel sick or have any COVID-19 symptoms will not report to work. Employees who feel sick or display symptoms at work will be sent home.¹
 2. Court employees have been surveyed and those employees who have self-identified as a vulnerable employee and unable to return to work have been offered appropriate accommodations, including the ability to work remotely if their job lends itself to remote work.

¹ Guidance on COVID-19 symptoms is evolving rapidly. The most up-to-date information about symptoms of COVID-19 are available on the CDC website at <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

3. Employees will be encouraged to work remotely where feasible to facilitate social distancing among on-site staff.
4. Employees in court facilities will maintain social distancing of six feet at all times and wear masks when six-foot physical distance cannot be maintained. The courts have taken the following steps to ensure proper social distancing and employee safety:
 - a. Placed physical barriers between workspaces that are not at least six feet apart.
 - b. Marked the floor in common spaces to indicate six-foot intervals.
 - c. Required employees to wear masks while in common area public spaces.
 - d. Within some departments, implemented staggered shifts of employees to reduce crowd size and the risk of people gathering at start and close times.
 - e. Closed meeting and break rooms within some departments.
 - f. Routinely sanitizing common surfaces throughout each workday.
5. Employees will practice good hygiene through hand washing, frequent disinfecting of used items and surfaces, sneezing or coughing into a tissue or elbow, and avoiding touching their faces.
6. Employees will not travel for non-essential business.
7. The courts have consulted with the local health department and developed policies regarding employee travel outside of Michigan. Any quarantine and/or isolation requirements will be implemented consistent with the most current guidance from the Centers for Disease Control and/or local public health officials.
8. Employees have been trained regarding COVID-19. The training included good hygiene practices, updated personnel policies, and safety controls at court facilities.
9. Court facilities have posted signage emphasizing proper handwashing.
10. Shared equipment will be cleaned and sanitized before each use. Examples of shared equipment include copiers, fax machines, and telephones used by more than one employee during a single shift or in consecutive shifts. This equipment should be wiped down with disinfectant or a disinfectant wipe between uses.
11. The courts are following the CDC guidance on cleaning and disinfecting if the facility is exposed to COVID-19.
12. The courts have developed a contact tracing policy (attached) and will implement contact tracing procedures after receiving notification that the court facility has had confirmed exposure to COVID-19. These procedures will help the courts

identify and notify individuals who may have been exposed to COVID-19 and will identify exposure locations that need to be cleaned and disinfected pursuant to CDC guidelines.

B. The Kent County Probate Court and 17th Circuit Court are maintaining the following measures related to public entry into court facilities:

1. The public will be screened by court personnel or security personnel prior to entering the court building. Screening questions will include, but are not limited to, the following:

- a. Do you have a fever greater than 100.4 degrees?
- b. Do you have a cough or worsening cough (excluding chronic cough due to known medical reason)?
- c. Do you have shortness of breath?

OR

- d. Do you have at least two of the following symptoms:
 - Fever
 - Chills
 - Repeated shaking with chills
 - Muscle pain
 - Headache
 - Sore throat
 - New loss of taste or smell

e. Have you had any close contact in the last 14 days with someone diagnosed with COVID-19?

Any individual responding “yes” to the screening questions will not be allowed to enter the courthouse. Screening personnel will notify the court of any individual who does not pass the screening procedure. If the person came to the court to file documents, the court will accept those documents for filing. If the person was scheduled to appear as a party or witness in a court proceeding, the court will work to reschedule the hearing/trial as a remote proceeding or to a future date when the person may pass courthouse screening. The court must provide appropriate personal protective equipment (PPE) to any personnel responsible for in-person screening.

C. In order to facilitate increased activity in the courthouse, the court(s) is/are using the following measures related to court proceedings:

1. Proceedings will be conducted virtually to the maximum extent possible, consistent with Administrative Order No. 2020-6.
2. In-person court proceedings will be allowed on a limited basis. Attendees will be required to wear an appropriate face covering and adhere to proper social distancing.

3. Off-site visits with probationers and clients will resume.
4. Large venues and common areas in the courthouse (e.g. waiting areas, sit-down dining, etc.) will be open for use. Members of the public are required to wear face coverings to the extent they are medically tolerable. Face coverings will be provided by the court prior to entry, if available.
5. Pursuant to MCR 8.110(C), members of the public or staff who refuse to wear required face coverings or adhere to social distancing requirements may be asked to leave the court facility.
6. Any member of the public who is asked to leave the court facility must be offered an opportunity to conduct court business virtually, attend court proceedings virtually, file documents in an alternative manner, or confer with court administration to determine alternate arrangements for accessing the court.
7. The Kent County Probate Court and 17th Circuit Court are regularly meeting with local public health officials to monitor local public health conditions related to COVID-19 and are continuously evaluating data to assess their readiness to proceed to the next phase of court capacity, which is anticipated to be July 20, 2020.

Effective Date: July 6, 2020

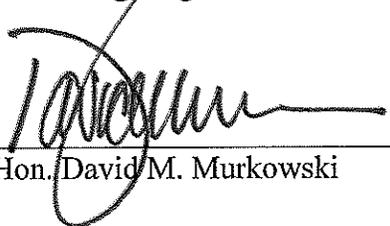
Date:

July 2, '20

Date:

7/2/20

Chief Judge Signature:



Hon. David M. Murkowski

Chief Judge Signature:

MARK A. TRUSOCK

Hon. Mark A. Trusock

ATTACHMENT A

Kent County Probate and 17th Circuit Court Contact Tracing Plan

If an employee of the Kent County Probate Court tests positive for COVID-19:

1. The employee shall be sent home and remain home for the period designated by the Centers for Disease Control (7 days, plus 3 days after becoming symptom free).
2. The positive test is reported to the local health department, through a Human Resources liaison at Kent County.
3. The court will communicate with the employee and with local health officials (if available) to identify all other employees who came into "close contact" with the employee. "Close contact" is defined as contact within 6 feet for 15 minutes or more, with no PPE, or having direct contact with the fluids of infected person. Applicable information is provided to the health department.
4. Inform employees who have come into close contact with an individual who has tested positive for COVID-19 that such contact has occurred. The identity of the individual who has tested positive shall not be divulged.
5. Employees who have come into close contact with an individual who has tested positive for COVID-19 shall be sent home.
6. All affected areas shall be cleaned and disinfected.
7. Employees shall be routinely reminded that they should not report to work if they are sick.